

LEAVERS QUESTIONNAIRE

It is important to get the views of employees who are leaving New Forest District Council.

All information you tell us will be treated as confidential. If you have disclosed information that requires further investigation you may be contacted by the HR advisory team to clarify the content or for further details.

To help us improve, results of your questionnaire will be shared with your manager and HR. All responses will be grouped together and reported as anonymous statistics for executive heads.

Please take 5 minutes to answer the following questions

Personal details

Name

Test Test

Job Title

Service

Gender

Hours

Salary scale band

Date joined NFDC (approx):

Leaving date

What factors made you leave/move position within the Council? (Tick all that apply)

1. Career progression
2. Financial
3. Problems with manager/colleagues
4. Job too stressful
5. Ill health
6. Unhappy with Council's management style
7. Need new challenge
8. Want to leave local government
9. Difficult to balance work and home life
10. Worried about job security
- Discrimination because of my:
 11. race
 12. sex
 13. disability
14. Early retirement
15. Lack of promotion prospects

16. Ill health retirement

17. Redundancy

18. Other (Please state)

Your service

Overall, how would you rate the management within your service? 1 = very poor, 10 = excellent

Did you experience any unacceptable behaviour during your time at the council?

If Yes, please give details of the unacceptable behaviour you experienced

Was poor performance tackled in your service?

Were you given all the necessary equipment/uniform/PPE to undertake your role?

If No, what additional equipment/uniform/PPE did you require?

The council as an employer

How would you rate New Forest District Council as an employer? 1= very poor, 10 = excellent

How valued did you feel by the council? 1= very poor, 10 = excellent

How does New Forest District Council compare to other employers you have worked for? 1= very poor, 10 = excellent

Training

How did you hear about training and development opportunities ?

- | | |
|-----------------------------|--------------------------|
| Posters | <input type="checkbox"/> |
| In house | <input type="checkbox"/> |
| Team meetings | <input type="checkbox"/> |
| Word of mouth | <input type="checkbox"/> |
| Forest Net (Intranet) | <input type="checkbox"/> |
| Manager at PDI | <input type="checkbox"/> |
| Training Co-ordinator | <input type="checkbox"/> |
| Found them myself | <input type="checkbox"/> |
| Direct from Human Resources | <input type="checkbox"/> |

Any additional information

Final Meeting

Would you like to meet with your manager/supervisor to discuss any issues or suggestions you may have had?

